

Health and safety policy statement

Health and Safety at Work etc Act 1974



**Wetherby
Training**

This is the Health and Safety Policy Statement of Wetherby Training

Our statement of general policy is:

How we will promote the policy:

The Health and Safety Policy of Wetherby Training Ltd will be promoted to all colleagues and customers by it being clearly displayed at the address of the business and on the company website. Attention will be drawn to the policy at the employment stage for employees and to visitors/customers upon arrival at the company address for the first time.

Commitment to the policy:

Wetherby Training Ltd will show commitment to the policy by consulting with employees and customers on a regular basis, being committed to safety goals set by the company during consultation and risk assessments. Being approachable to all staff and customers on interests of Health and Safety and ensuring that our actions match our words by putting measures into place.

Training:

The directors of the business will be in possession of a health and safety qualification such as IOSH or above and the employees of the company will receive training from management in how to implement this policy. A minimum of one employee trained to deliver First Aid at Work will be available at all times and a Fire Marshall.

Looking after General Public, Customers, Apprentices, Trainees, Employees and Visitors:

It is vital that any person who comes in contact with the services of Wetherby Training Ltd is not put in any danger to their Health and Safety by any acts or omissions during the work activities of the company. This policy covers any persons of the general public or any customers and apprentices that will use the services of the company.

Who is responsible:

Directors, Laurie Moore and Alan Suttle are responsible at all times for the management of the Health and Safety within the business as stated in a duty of care set out in the Management of Health and Safety at Work Regulations 1999.

How Health and Safety risks are identified:

Risks have been identified in the company upon the formation of its services, these are assessed for likely risk and outcomes, as part of the risk assessment the likelihood and consequences of the risk are removed or reduced as much is reasonable practicable. These risk assessments are reviewed at suitable intervals as decided by the responsible persons. New work tasks being introduced are risk assessed before implementation.

Procedure for accidents and ill health and safety:

Accidents and Incidents at work will be reported in line with the advice to duty holders set out in the Health and Safety Executive publication INDG453 - <https://www.hse.gov.uk/pubns/indg453.pdf> - records of these events will be kept in the Accident Book located at the company registered address.

Policy Review:

This Policy will reviewed an minimum of once annually.

Signed -

Position - Director

Date - 27/9/22

Review Date - 25/09/23